QUALITY, ENVIORMENT, HEALTH AND SAFETY POLICY

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Annex-D

WE AT "**ABYM TECHNOLOGY PRIVATE LIMITED**" has established and shall maintain QHSE management system to ensure compliance of the applicable requirements.

The following strategies have been established to constantly take initiatives to implement Quality, Environmental, Health & Safety management system during activities & services.

- Provide appropriate resources, instruction and training to enable Product Quality, health, Safety and environment friendly manner.
- Quality, Environment, Health & Safety Management System shall be adopted & implemented to minimize Quality, Environment, health & Safety impact on the company Employees, Workers & interested parties due to our activities.
- Management is committed to identify and mitigate the significant environment aspects & health hazards by practicing the QHSE management system. Workers shall be made aware, consulted and participated about QHSE requirement fulfillment.
- To enhance customer satisfaction with fulfillment of customer requirement and timely delivery.
- Management is committed to adopt the Safe practices to prevent all type of incidents including ill health of all employees, workers & other interested party.
- Comply with all the compliance obligations related to Quality, Environmental, Health & Safety, legal & others requirements.
- To promote continual improvement and setting of QHSE objectives in line with the Quality, Environment & Safety Management System. These objectives will address the context of the organization (Internal /External Issues, Needs & Expectations of Interested Parties) and risks & opportunities.

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AbyM Technology Pvt. Ltd.
Authorised Signatory

Annex-D

Approved by: DIRECTOR **Date:** 05.05.2026